

The Sustainable Purchasing Policy defines a unique framework for the Interimas Group purchasing process to obtain the widest range of optimal external solutions that meet the needs of the Organization. Thus, achieving valid, competitive and, efficient alternatives that respects the existing Policies of Quality, Food Safety, Environment, Occupational Health and Safety, Compliance and Human Rights, in close collaboration with all the Departments, Divisions and Headquarters of the Group.

The Sustainable Purchasing Policy applies to all activities directed by the Interimas Group Purchasing Department. Specifically, trade products, raw materials, accessories, and subcontracted services for production. The deployment and application of this Policy is the Interimas Group Management responsibility, through the action of the Group Purchasing Director.

The Interimas Group Purchasing Policy defines and promotes the following principles based on sustainability criteria, in order to favor the strategic development of the company:

- **Social Responsibility** (Governance), in compliance with the Interimas Group Code of Ethics and Conduct, through communication with suppliers, contractors and business partners, raising awareness among employees, and searching for innovative solutions for products and materials acquired.
- **Human Rights** recognized by the UN in the International Bill of Human Rights, in Declaration on Fundamental Principles and Rights at Work (ILO) and in their conventions. The Interimas Group wishes to maintain a proactive approach through the initial and periodic evaluation of its suppliers, the analysis of potential adverse impacts on its supply chain, avoiding complicity in carrying out actions that are disrespectful to human rights, maintaining collaborative relationships with its suppliers to ensure the resolution of incidents and respect for basic human rights.
- **Labour Practices** as established in the ILO recommendations and conventions: disapproval of exploitative and abusive practices, favouring fair working conditions, dialogue between the social partners, the health and safety of workers and human development.
- **Environmental responsibility**, based on the criteria of the ISO 14001 standard regarding the promotion of practices focused on the prevention of pollution, the sustainable use of resources, the mitigation of climate change, the protection of biodiversity and the environment.
- **Ethical Conduct** in operations practices: specifically, the prevention and fight against corruption, the promotion of fair competition behaviours, respect for property rights and social responsibility in the value chain.
- The **protection of Consumers**: encouraging sustainable consumption by promoting the design of products that can be easily reused, repaired, or recycled. Therefore, reducing environmental impacts, promoting safe and reliable information practices regarding consumer rights, and ensuring the protection of the health and safety of consumers.
- Participation in **Community Development**, in support of the UN SDGs, in the areas of supply of goods and services: collaboration with suppliers to contribute to the respect of cultural and social rights and, seek the elimination of negative impacts for health and the environment.

In Llinars del Vallès, November 9th, 2020

F. MOUCHET

CEO de Interimas Nets, S.A